

# Allied Consulting & Security Services

# ALLIED TIMES

June 2017

Dispatch # 661-645-2447

## Employee Recognition

### ALLIED's June Birthday's

6/3 Leticia Battise  
6/5 Nicolas Mendez  
6/7 Enmanuel Reynoso  
6/9 Terence Whitaker  
6/10 Arthur Garcia  
6/11 Eric Navarro  
6/21 Jacob Gonzalez  
6/22 Marty Green  
6/22 Irwin Morales

The Fourth of July falls on a Tuesday and is a paid Holiday by ALLIED, which means any security officer on duty from 0001 hours to 2359 hours will be paid time and a half.

If you would like to submit a request to have Fourth of July off, you must notify the scheduling team by June 15th, 2017.

Requests are not guaranteed and are granted based off available coverage.



### ALLIED's Employee of the Month for June is: *Security Lead Officer Brandon Silver*

Security Lead Officer Brandon Silver has been with ALLIED since October 2015 and is currently assigned as one of the Security Leads / Officers at the 1600 Vine residential property. Officer Silver was selected for this award as he is described by Supervisory staff as:

Always ready to take care of business.  
Receptive to all information and training provided.  
Dedicated.  
Takes pride in being a part of a dynamic team.  
Loves to be challenged.

*Thank you for all your hard work Security Officer Silver!*

ALLIED's Security Officer Jesse DeLa Sierra (Assigned to Catania - Pasadena) and Lead Security Officer Ryan Nichols (Assigned to ADI - Valencia) are honored as Security Officer of the Pay period (May 19th, 2017)

(Officer Smith receiving his award from Manager Austin Rodriguez and Client Oscar Mejia)



ALLIED's Security Officer Kyle Crow (Assigned to ADI - Valencia) and Lead Security Officer Justice Smith (Assigned to Equinox - Los Angeles) are honored as Security Officer of the Pay period (June 2nd, 2017)

### ALLIED COMPANY SHOUT OUT!!

ALLIED has a couple employees with major year milestones this month!

**Security Officer Kenneth Leflore - 4 Years with ALLIED**  
**Security Officer Donald Washington - 3 Years with ALLIED**

Thank you both for your service to ALLIED!

### Upcoming Pay Periods :

- May 28th through June 10th will be paid on June 16th
- June 11th through June 24th will be paid on June 30th
- June 25th through July 2nd will be paid on July 7th

Payroll's Number:

(661) 645-2447 Ext. 2

Payroll Hours of Operations:

Monday - Friday 9:00am- 4:00pm

Message From ALLIED's CEO / President  
**Jesse Puente**

Hello ALLIED Team Members,

As ALLIED heads into our seventh year in operation, I wanted to take a moment and reflect on how far we have come. ALLIED is currently operating in seven states including; Hawaii, California, Nevada, Texas, Illinois, Florida, and New York. The growth of ALLIED is due to the hard work of all of our team members from management to each of you in the field. ALLIED is continuously growing and we are happy that you are part of this experience. Let's continue doing a great job as we are always looking for that next employee of the month.

Again, thank you all for your hard work and best wishes.

## ALLIED IS HIRING

If a current ALLIED employee refers a new hire, and that referral stays with ALLIED for 90 days. The Employee will receive a \$20.00 Visa Gift Card.

ALLIED Hiring Manager:  
Austin Rodriguez (661) 542-3686

### Reminder From Your Payroll Support Team

Please remember that if you receive a Payroll Check (a physical check) and that check is lost, stolen, or never received; ALLIED must place a stop payment on the check before reissuing the check. This process will take 72 business hours. ALLIED highly recommends that you sign up for Direct Deposit or our Rapid Paycard option.

### ALLIED Company Updates and Policy Reminders

Recently, we have had a problem with employees calling off for work without giving us a reasonable amount of time of notice. Calling off for a shift without notice puts a severe strain on our administrative staff as well as causing a potential problem for our clients in which may cause their faith in our company to falter. We cannot stress enough of our need to work as a cohesive unit to ensure our success as a company. Regular attendance and punctuality are essential duties for every position.

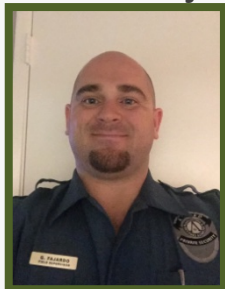
### **The ALLIED Security Scheduling Team would like to announce a powerful new tool that is now available to all ALLIED Guards!**

Team Xpress is a FREE and easy scheduling app that will give you access to your schedules at any time. The app will inform you of shift changes as they occur, alert you of your upcoming shifts, allow you to clock-in/out, as well as give you access to additional available shifts and much more.

If you are interested, please contact dispatch (661) 645-2447, for instructions of downloading the app and to receive your login information.

### Meet ALLIED's Field Supervisor Staff

#### Night Supervisor Gideon Fajardo



Night Supervisor Farjado has been with ALLIED since July 2016. Before joining the ALLIED team, he served his country with the United States Army for 4 Years.

#### Night Supervisor Art Puente



Night Supervisor Puente has been with ALLIED since January 2017. Before joining the ALLIED team, he served his country with the United States Armed Forces.

#### Night Supervisor James Biehahn



Night Supervisor Biehahn has been with ALLIED since May 2016. Supervisor Biehahn started as a ALLIED security officer assigned to our 1600 Vine Site before promoting within ALLIED.

#### Night Supervisor Patrick Crow



Night Supervisor Crow has been with ALLIED since October 2016. Before joining the ALLIED team, he served his country with the United States Marine Core.