

Dispatch #
(661) 645-2447

The ALLIED Times

Employee Of The Month -
Wal-Mart Division

Javier Mendoza



Javier Mendoza been with ALLIED since March 2017 and is currently assigned to ALLIED's Wal-Mart Division - Bakersfield. Mr. Mendoza was recommend as he currently shows and displays great accountability, adaptability, and a strong work ethic. Mr. Mendoza sets a great example as he is always engaging Wal-Mart Associates and customers in a Friendly Professional Manner.

Employee Of The Month -
Unarmed Division

Ali Menendez



Ali Menendez been with ALLIED since September 2017 and is currently assigned to The Camden Apartments. Mr. Menendez was recommended, as within his short time with ALLIED, he has shown himself to be a team player. Mr. Menendez always has a positive altitude, arrives to work in the proper uniform, completes thorough Daily Activity Report, and assists with extra coverage.

ALLIED IS HIRING

If a current ALLIED employee refers a new hire, and that referral stays with ALLIED for 90 days, the referring employee will receive a \$20.00 Visa Gift Card.

Up Coming Pay Periods

- November 26th through December 9th will be paid on December 15th
- December 10th through December 23rd will be paid on December 29th
- December 24th through January 6th will be paid on January 12th 2017

ALLIED's Payroll Number:

(661) 645-2447 Ext. 2

Payroll Hours of Operations:

Monday - Friday 9:00am- 4:00pm

Christmas Day is on Monday December

25th, 2017 and is a paid Holiday by ALLIED, which means any security officer on duty from 0001 hours to 2359 hours will be paid time and a half.

New Years Day is on Monday, January

1st 2017 and is a paid Holiday by ALLIED, which means any security officer on duty from 0001 hours to 2359 hours will be paid time and a half.

The Overtime/Holiday Hours worked on Christmas Day and New Years Day will be paid on The **January 12th 2018** Payroll.

Requested days off are not guaranteed and are granted based off available coverage.

Security Officer of the Pay Period (December 1st)

Security Officer Joseph Petracek (Assigned to Canvas LA), Security Officer Chad Kirshneel (Assigned to ALLIED's Wal-Mart - Bay Area), and Security Officer Morgan Harmon (Assigned to ALLIED's Wal-Mart - Houston, TX)



Security Officer Moreno Receiving his Employee of the Pay Period Award.

Security Officer of the Pay Period (November 17th)

Lead Security Officer Jason Sanders (Assigned to Wal-Mart San Bernardino), and Security Officer Romano Henry (Assigned to ALLIED's Commercial Division - Equinox Gym)

Security Officer of the Pay Period (November 3rd)

Security Officer Frank Moreno (Assigned to Wal-Mart - Houston, TX), and Security Officer Andres Valenzuela (Assigned to ALLIED's Special Event Division)

ALLIED's DECEMBER BIRTHDAY'S

φ 12/01 JOSEPH ALEGRIA
φ 12/02 RYAN OSBY
φ 12/03 VALERIE SANCHEZ
φ 12/04 SILVIA VILLEGAS
φ 12/05 NICHOLAS MONTIEL
φ 12/09 KENNETH LEFLORE
φ 12/11 FRANCISCO RAMIREZ
φ 12/12 JAFAR ALBAQIR
φ 12/12 DIEGO ACEVES
φ 12/15 ANGEL DAVID
φ 12/15 MARCO SANCHEZ
φ 12/15 NICHOLAS JOHNSON
φ 12/15 DONALD WASHINGTON
φ 12/16 HAROON JAVAD
φ 12/16 FREDERIC MUELLER
φ 12/17 DAMAHN MILLER
φ 12/20 KEONDRRA MCGUIRE
φ 12/20 ANGEL CERVANTES
φ 12/21 SEAN DEVINE
φ 12/21 TEMONTRAY RUFFIN
φ 12/21 WILLIAM WASHABAUGH
φ 12/23 JOSE ZAPATA
φ 12/25 DHASHEA BLOOMFIELD
φ 12/26 ALEX WILLIAMS
φ 12/27 YARELY ROMAN
φ 12/29 PAULI ORCHON
φ 12/29 ERIC HERNDON
φ 12/30 JOSE TORRES
φ 12/30 MARK DIXON

Happy Birthday All!

HAPPY HOLIDAYS ALL!!! Thank you all for your hard work this year. ALLIED is looking forward to working with you all in 2018!!!

- ALLIED Management



ALLIED's Wal-Mart's Lead Security Officers along with ALLIED company ownership and senior staff at a recent training.

(From Right to Left - Alex V. Hiring Supervisor, Austin R. Hiring Manager, Hector A. Director of Security Services, Danielle P. Lead Security Officer, Jerry M. Security Supervisor, Cesar G. Lead Security Officer, Jesse P. CEO, Karl Z. VP of Operations, Jorge V. Operations Manager, Charles K. CFO, Jason S. Lead Security Officer, Ray R. COO, Art P. Scheduling Supervisor, Denise H. Scheduling Supervisor, Lamont M. Lead Security Officer)

ALLIED Continues to Grow!!!

ALLIED is excited to announce that we have expanded in three of our Divisions (Residential, Wal-Mart and High End Retail) :

- Residential Security Division, by becoming the Security Provider for The Duet on Wilshire Apartments in Hollywood .
- Commercial Wal-Mart Division, as we soon begin services for an additional 4 Wal-Mart stores in the Palmdale and Lancaster Area on December 14th and 4 Wal-Mart stores in the Riverside Area on December 22nd.
- High End Retail Division, as we have begun services at the Harry Winston in San Francisco California, as well as begun services for Nirav Modi in both Las Vegas, NV and Ala Mona, HI.

Tax Documents - 2017 W-2's

ALLIED Employee's W-2's will be sent directly from our payroll company, TriNet, to the mailing address provided by each employee beginning **January 31st, 2018**. If you wish to change your mailing address, please do so no later than December 22, 2017.

If you need to change your mailing address, please contact Administrative Services at 661-645-2447 and select option 4 – OR- you may email payroll@alliedprotect.com.

After January 31st, 2018, you may also access your W-2 through the online TriNet portal. If you have not already created an account, you may do so by going to trinetsoi.com to register. (You will need your employee ID and client ID located on your paystub). You will then navigate to Resources> TriNet SOI W-2 >2017 W-2 Form> W-2 Reissue and follow the prompts.

ALLIED Company Updates and Policy Reminders

Recently, we have had a problem with employees calling off for work without giving us a reasonable amount of time of notice. Calling off for a shift without notice puts a severe strain on our administrative staff as well as causing a potential problem for our clients in which may cause their faith in our company to falter. We cannot stress enough of our need to work as a cohesive unit to ensure our success as a company. Regular attendance and punctuality are essential duties for every position.

The ALLIED Security Scheduling Team would like to remind guards of a powerful tool that is available to all ALLIED Guards!

Team Xpress is a FREE and easy scheduling app that will give you access to your schedules at any time. The app will inform you of shift changes as they occur, alert you of your upcoming shifts, allow you to clock-in/out, as well as give you access to additional available shifts and much more.

If you are interested, please contact dispatch (661) 645-2447 ext. 3, for instructions of how to download the app and to receive your login information.